



Community Trainer, Sexually Exploited Youth (SEY) Open Position

Position Overview:

The Community Trainer position (Temp/Casual, 0001) is a University employee positioned in the Center for Advanced Studies in Child Welfare (CASCW) at the School of Social Work. CASCW has joined the Minnesota Department of Human Services (DHS) in a joint project to co-create and operate the Minnesota Child Welfare Training Academy, under the umbrella of the Minnesota Child Welfare Workforce Collaborative. The Community Trainer serves as a critical member of the integrated teams of DHS and the University.

In addition to Foundations training, as mandated for all new hires to county and tribal based child protection agencies, MNCWTA also provides training for workers at all levels of experience to further their knowledge and skill in topics of particular relevance to their practice. One of these particularly relevant topics is Sexually Exploited Youth.

This non-benefits eligible position will work a variety of hours (typically a few days each month) over the course of the year and will fill out timesheets for the hours worked. Classes are currently being held in-person and over Zoom, using your personal technology. Typically training schedules are set six months in advance.

Course Details and Qualifications:

Desired candidates will:

- have in depth knowledge of trafficking and exploitation.
- have experience demonstrating skills responding to youth and families impacted by trafficking and exploitation. Including identifying, coordinating, and promoting partnerships to meet the needs of youth.
- have experience incorporating culturally responsive strategies.
- have experience engaging in safety planning with youth, youth at risk, and have worked in collaboration to investigate trafficking and exploitation.
- have the experience to provide examples of interpreting the Safe Harbor Law and have worked with multidisciplinary response systems to coordinate services for at risk youth.
- have experience with virtual and face-to-face training and are excellent communicators.

HOW TO APPLY:

Applications must be submitted online.

To access the job posting, visit <https://humanresources.umn.edu/content/find-job> and select the appropriate category, 'External Candidates' or 'U of M Employees'. Once you are logged into the employment site, please enter the **Job ID 348582**, in the 'Search Jobs' box at the top of the page.

Please specify that you are applying for the SEY position in your cover letter.

You will be given the opportunity to complete the online application for the position and attach a cover letter and resume.

*To request an accommodation during the application process, please e-mail employ@umn.edu or call (612) 624-UOHR (8647).

ABOUT THE DEPARTMENT:

Minnesota Child Welfare Training Academy (MNCWTA)

The MNCWTA is a partnership between the University's CASCW (see below) and the MN Department of Human Services. The MNCWTA is responsible for the training and professional development of Minnesota's county and tribal child welfare frontline staff and supervisors. Our mission is to train, develop, and support the skills, expertise, and well-being of Minnesota's child welfare workforce while nurturing a commitment to equitable child welfare practice. For more information please visit: <https://mnchildwelfaretraining.com/>.

Center for Advanced Studies in Child Welfare

The Center for Advanced Studies in Child Welfare (CASCW) was established in 1992 with federal Title IV-E funding and a grant from the Bush Foundation. The Center brings the University of Minnesota together with county, tribal, state and community social services in a partnership dedicated to improving the lives of children and families involved with public child welfare. Substantial funding for the Center continues to come from federal Title IV-E funds and support from the University of Minnesota, the College of Education and Human Development and the School of Social Work. CASCW fulfills its mission by focusing its efforts around three primary areas: Professional Education, Outreach, and Research & Evaluation. For more information please visit: <https://cascw.umn.edu/>.

School of Social Work

Founded in 1917, the School of Social Work at the University of Minnesota–Twin Cities is part of a public, research-intensive university and one of seven administrative units in the College of Education and Human Development. The School offers a number of educational programs at the graduate and undergraduate levels including a PhD in social work, a Master of Social Work, a Master of Education in Youth Development Leadership, a Bachelor of Science in Youth

Studies, and minors in Family Violence Prevention, Youth Studies, and Social Justice. For more information please visit: <http://www.socialwork.umn.edu>.

College of Education and Human Development

The College of Education and Human Development (CEHD), the third largest college and the University, contributes to a just and sustainable future through engagement with the local and global communities to enhance human learning and development at all stages of the life span. We know diversity is necessary to do our best work and foster our humanity. That's why the CEHD community is collectively dedicated to cultivating an inclusive and equitable environment, embracing and celebrating all identities of our students, staff, and faculty. These values are also a moral imperative requiring continuous proactive measures and a firm stance against prejudice, discrimination, and systemic injustice. For further information: <http://www.cehd.umn.edu/about/default.html>.

DIVERSITY:

The University recognizes and values the importance of diversity and inclusion in enriching the employment experience of its employees and in supporting the academic mission. The University is committed to attracting and retaining employees with varying identities and backgrounds.

The University of Minnesota provides equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression. To learn more about diversity at the U: <http://diversity.umn.edu>.

BACKGROUND CHECK INFORMATION:

Any offer of employment is contingent upon the successful completion of a background check. Our presumption is that prospective employees are eligible to work here. Criminal convictions do not automatically disqualify finalists from employment.

REQUIRED PROOF OF COVID-19 VACCINATION OR EXEMPTION:

The University of Minnesota requires all employees to submit proof of COVID-19 vaccination or complete a request for exemption on the first day of employment. For further information: <https://humanresources.umn.edu/covid-19-workplace-guidance/vaccine-certification-0>.

ABOUT THE U OF M:

The University of Minnesota, Twin Cities (UMTC), is among the largest public research universities in the country, offering undergraduate, graduate, and professional students a multitude of opportunities for study and research. Located at the heart of one of the nation's most vibrant, diverse metropolitan communities, students on the campuses in Minneapolis and

St. Paul benefit from extensive partnerships with world-renowned health centers, international corporations, government agencies, and arts, nonprofit, and public service organizations.